

City of San José
Human Resources Department

2011 COBRA Rates and Payment Information
(These are the rates for participants that do not qualify for the subsidy).

	Current Rates Valid Through:	Check Information Make Checks Payable To:	Monthly Rates	
			Single	Family
<u>Medical Plans</u>				
Kaiser (\$10 co-pay plan)	01/01/11 - 12/31/11	Kaiser Bills Directly	\$ 529.38	\$ 1,315.18
Kaiser (\$25 co-pay plan)	01/01/11 - 12/31/11	Kaiser Bills Directly	\$ 498.04	\$ 1,237.16
Blue Shield HMO (\$10 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 573.65	\$ 1,473.66
Blue Shield HMO (\$25 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 541.44	\$ 1,390.85
Blue Shield POS (\$10 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 796.46	\$ 2,046.83
Blue Shield POS (\$25 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 751.52	\$ 1,931.35
Blue Shield PPO (\$10 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 796.46	\$ 2,046.83
Blue Shield PPO (\$25 co-pay plan)	01/01/11 - 12/31/11	City of San Jose	\$ 751.52	\$ 1,931.35
<u>Dental Plans</u>				
DeltaCare HMO	01/01/11 - 12/31/11	City of San Jose	\$ 47.41	\$ 47.41
Delta Dental PPO	01/01/11 - 12/31/11	City of San Jose	\$ 110.49	\$ 110.49
<u>Employee Assistance Program (EAP)</u>				
EAP Non-Sworn	01/01/11 - 12/31/11	City of San Jose	\$ 2.97	\$ 2.97
EAP Sworn Police/Fire	01/01/11 - 12/31/11	City of San Jose	\$ 21.53	\$ 21.53

	Current Rates Valid Through:	Check Information Make Checks Payable To:	Monthly Rates		
			Single	EE + 1	EE + Family
<u>Vision Plans</u>					
Vision Service Plan (VSP)					
MEF, CEO, & AMSP Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 7.94	\$ 11.22	\$ 20.58
All Other Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 12.87	\$ 18.28	\$ 32.60
EyeMed Vision Care					
MEF, CEO, & AMSP Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 4.61	\$ 7.75	\$ 10.87
All Other Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 6.96	\$ 13.44	\$ 16.50
EyeMed Vision Care Eyewear Materials-Only					
MEF, CEO, & AMSP Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 4.26	\$ 7.10	\$ 9.98
All Other Benefited Employees	01/01/11 - 12/31/11	City of San Jose	\$ 6.06	\$ 11.65	\$ 14.26

Effective 01/01/2011 - 12/31/2011. Rates subject to change per Plan contract.